# Bitcoiner Mastermind Guide

by /Code_ **Orange** dev school

This document can take 15 mins to read. Take your time - better preparation will make you benefit more during the mastermind.

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| **Goals:** | Quality Workshops, Accountability, Protocol Resilience |
| **Date:** | Sep 8, 2025  10:00 to 18:00 |
| **Location:** | Canggu, Bali, close to Bitcoin House Bali |
| **Participants:** | Community leaders from Southeast Asian bitcoin hubs |

## Background

This guide is designed for Bitcoin community leaders and builders in Southeast Asia who run local meetups and technical Bitcoin workshops in their communities. As a side event of the Bitcoin Indonesia Conference 2025 in Bali, this mastermind aims to enhance the quality of technical workshops, strengthen Bitcoiner network and scale Bitcoin adoption. By leveraging the bitcoiner knowledge and experience of other community leaders, this mastermind will strengthen the social layer (bitcoiners) to improve education efforts in their local Bitcoin hubs.

This mastermind leads to improvements and stronger communities. Participants will take turns in the "hot seat" to present their community's initiatives, technical workshop challenges, and goals, receiving constructive feedback from other bitcoiners.

## Who Should Participate?

For the mastermind to be effective, participants should:

- **Lead a Bitcoin Community:** Run regular meetups or technical workshops in their local area.
- **Have Decision-Making Authority:** Hold the ability to implement changes in their community's meetups or workshops.
- **Have Experience Running Meetups:** Have organized at least a few meetups or workshops.
- **Be at a Similar Level of Commitment:** Participants should be equally dedicated to growing Bitcoin adoption through education and community-building.

## Why This Mastermind Matters?

This mastermind is a unique opportunity for Bitcoin community leaders in Southeast Asia to:

- **Improve Workshop Quality:** Gain insights to deliver high-impact technical workshops on topics like node-running, Lightning Network, or privacy tools.
- **Strengthen Pleb Network:** Build relationships with other bitcoiner community leaders to share experiences in building communities.
- **Amplify Bitcoin Adoption:** Empower underbanked and censored regions through technical education of freedom tools.
- **Hold Accountability:** Commit to actionable goals to elevate their communities and track their progress with an accountability buddy.

## Hot Seat Format

- Each participant gets 45 minutes in the hot seat to focus on their community's challenges and goals. With an ideal group size of 5-6 leaders, the mastermind can run as a full-day event (6-7 hours) with 5-10 minute breaks between sessions. Here's the format:

**Introduction (3-5 min):**

- Share an overview of your Bitcoin community: location, size, frequency of meetups/workshops, and target audience (e.g., developers, newcomers, cypherpunks).

- Describe your technical workshops: topics covered (e.g., full-node setup, Lightning and eCash payments, CoinJoin), format, and current challenges.

- Present 1-3 specific challenges or goals (e.g., improving workshop attendance, running out of workshop topics, sourcing hardware for nodes or wallets).

**Group Discussion (30-35 min):**

- Group members ask clarifying questions, share relevant experiences, and offer solutions.

- The hot seat leader actively listens, provides context, and avoids dismissing suggestions.

- Focus on actionable ideas to enhance workshop quality or community engagement.

**Share a "Nugget" (3-5 min):**

- The hot seat leader shares one tool, resource, or strategy that has worked well for their community (e.g., workshop slides, activity, structure of the meetup, etc.).

This is a way to give back to the group and inspire other community members with successful meetups and workshops.

**Actionable Goals (3-5 min):**

- The hot seat leader summarizes key takeaways and commits to 2-3 actionable goals to implement within the next 30 days (e.g., launch a new workshop, collaborate with another community, improve meetup attendance, or upgrade a full-node to Knots).

- The group's notetaker becomes their accountability partner, checking in weekly to track progress. Accountability buddy is the person sitting to your right.

# Bitcoiner Rules

To ensure a productive and collaborative environment, all participants must follow these rules:

- **100% Confidentiality:** Discussions remain private to build trust and allow to share vulnerabilities.

- **Honesty & Transparency:** Share real challenges and successes without exaggeration.

- **Openness to Feedback:** Avoid dismissing ideas with phrases like "that won't work." Explore all suggestions and refine them later.

- **Challenge Each Other:** If someone claims their community has no issues, encourage them to dig deeper. Every bitcoin community can improve.

- **Give and Receive Brutal Honesty:** Offer constructive criticism with the goal of helping each other grow.

- **Ego-Free Zone:** Leave competition behind. This is a collaborative space to uplift all communities. Plebs together strong!

- **Scarcity Mindset:** Believing that sharing resources or ideas diminishes your community's impact is counterproductive. Sharing amongst bitcoiners amplifies value through network effects. Success of every community indirectly "pumps" each bitcoiner's bags by increasing their purchasing power, thanks to adoption.

- **Focus on Actionable Outcomes:** Ensure discussions lead to clear, measurable steps for your workshops. Do you have your next steps?

- **Note-Taking & Accountability:** Each participant has an accountability partner to track commitment for the next 30 days.

- **Celebrate Wins:** Start each session by sharing a recent success (e.g., a well-attended workshop, new node deployment, or advanced self-custody to defend against a $5 wrench attack).

# Preparations

**Define Your Challenges:**

- Identify 1-3 specific challenges or goals for your community (e.g., low workshop engagement, lack of technical trainers, funding for hardware).

- **Be strategic:** Focus on high-impact issues (e.g., scaling workshops) rather than minor logistics.

- If you're struggling to identify challenges, consider:
    - Feedback from past workshop attendees.
    - Areas where your community consistently falls short (e.g., technical depth, low attendance, boring meetups).
    - Opportunities you've abandoned due to resource constraints (no time to run more meetups, ran out of ideas for topics).

**Provide Context:**

- **Community Overview:** Summarize your community's mission, audience, and activities (e.g., monthly BitDevs, node-running workshops).

- **Workshop Details:** Share key metrics (e.g., attendance, topics covered, participant feedback) and recent developments (e.g., new Knots updates, new curriculum or slides).

- **Why It Matters:** Explain how solving these challenges aligns with your community's vision (e.g., increasing full-node numbers, empowering local developers).

**Prepare Your "Nugget":**

- Select a tool, resource, or strategy that's been a game-changer for your community (e.g., a GitHub repository, new workshop model, new tools to orange-pill at scale, technical knowhow and updates).

- Ensure it's relevant and replicable for other bitcoin technical communities.

**Come with an Open Mind:**

- Be ready to hear ideas that challenge your current approach.

- Embrace vulnerability by sharing real struggles - transparency leads to better advice.

# During The Mastermind

**Start with a Clear Overview (3-5 min):**

- Introduce your community and workshops concisely.

- Present your 1-3 challenges with specific examples (e.g., "Only 5% of attendees return for advanced workshops").

- Avoid rambling to leave ample time for discussion.

**Facilitate Idea Flow:**

- **Stay Curious:** Ask clarifying questions like "How did you implement that?" or "Could that work in my meetup/workshop?"

- **Avoid Defensiveness:** Don't dismiss ideas outright; explore them first.

- **Keep Focus:** Gently redirect off-topic discussions by restating your challenges.

**Engage Actively:**

- Seek clarification on suggestions you don't understand.

- Dive deeper into promising ideas with follow-up questions.
- Take notes or ensure the notetaker captures key points.

**Accept Feedback Gracefully:**

- Listen to critical feedback with an open mind - it's meant to help your meetups.
- Avoid phrases like "We've tried that" or "That's not for us." Hear all perspectives first.

**Wrap Up with Goals (3-5 min):**

- Summarize key insights and commit to 2-3 actionable goals (e.g., "Partner with a local cafe for workshop space by December").

- Confirm check-in schedule with your accountability partner.

# Question Bank

Use these questions to spark discussion or guide feedback for the "hot seat" leader:

- How do you attract participants to your technical workshops?
- What's your process for selecting workshop topics or trainers?
- How do you measure the success of your workshops (e.g., attendance, follow-through, node deployments, fun games)?
- What's the biggest barrier to scaling your workshops (e.g., funding, expertise, knowledge)?
- How do you retain participants for advanced sessions?
- What local resources (e.g., universities, tech hubs, cafes) could you leverage?

Further questions:

- How do your workshops align with Bitcoin's mission of decentralization and sovereignty?
- What's one area of your community you're avoiding or procrastinating on? Why?
- Are you reaching the right audience (e.g., developers, underbanked communities)?
- What's the most valuable lesson you've learned from running your community?
- How can you collaborate with other Southeast Asian communities to share resources?
- Are you thinking big enough? Could your community's impact be scaled regionally?

**When helping the hot seat leader, consider:**

- **Blind Spots:** Are they overlooking opportunities (e.g., open-source tools, partnerships)?
- **Limiting Beliefs:** Do they hold assumptions that limit growth (e.g., "Our audience isn't technical enough")?
- **Neglected Areas:** Are they ignoring key aspects like outreach or follow-up support?

- **Procrastination:** Are they delaying critical decisions due to uncertainty or fear?
- **Resource Gaps:** Do they lack tools, connections, or funding to achieve their goals?
- **Priority Clarity:** Are they focusing on the right actions to drive impact?

# Accountability Buddies

To streamline the mastermind, assign a Note Taker (Accountability Buddy) for each hot seat session. A simple approach is to designate the person to the right of the hot seat leader as the Note Taker and the Accountability Buddy.

**Note Taker Responsibilities**

- Record key discussion points in a shared document (see template below).
- Conduct weekly accountability check-ins with the hot seat leader for 30 days to track progress on their goals.
- Ensure notes are concise, organized, and shared with the group post-session.

**Facilitator Responsibilities (keypleb):**

- Keep the conversation focused and on time.
- Enforce ground rules (e.g., open to feedback, accountability, confidentiality, privacy).
- Encourage "quieter bitcoiners" to contribute and share.
- Stimulate discussion with questions like:
  - "How did you overcome a similar challenge?"
  - "What would you do with more funding or volunteers?"
- Redirect off-topic tangents or overly long monologues.

# Template

**Context & Key Challenges:**

- Community overview: [Summarize location, audience, activities]

- Workshop details: [Topics, format, metrics]

- Challenge 1:

- Challenge 2:

- Challenge 3:

**Group Feedback & Suggestions:**

- Idea 1: [Actionable suggestion/resource]

- Idea 2: [Actionable suggestion/resource]

- Idea 3: [Actionable suggestion/resource]

**Actionable SMART Goals (Specific, Measurable, Achievable, Relevant, Time-bound):**

- Goal 1:

- Goal 2:

- Goal 3:

**"Nugget" Shared:**

- [Summarize tool/resource/strategy shared by the community leader]

**Instructions for Note-Taker (Accountability Buddy):**

- Be concise: Capture main points, not every detail.
- Use bullet points for clarity.
- Assist in defining clear, achievable goals.
- Follow up weekly to support accountability.

## Logistics

**Event Timing:** Held as a side event post-Bitcoin Indonesia Conference 2025 in Bali

**Duration:** 6-7 hours for 5-6 participants.

**Location:** TBC, close to Bitcoin House Bali

**Pre-Event Prep:**

- Participants submit a brief overview of their community and challenges 2 weeks prior.

## Next Steps

[Register here](#) and see you in Bali!